

AMERICAN AIRLINES ONLY - COMMON-LAW MARRIAGE RECOGNITION REQUEST

As of January 1, 2020, common-law marriage is recognized in:

Alabama * (1/01/2017)	Iowa	Pennsylvania *(01/01/2005)
Colorado	Kansas	Rhode Island
District of Columbia	Montana	South Carolina *(07/24/2019)
Georgia *(01/01/1997)	Ohio *(10/10/1991)	Texas
Idaho *(01/01/1996)	Oklahoma *(11/1/98)	Utah

**States recognizing prior common law marriages established prior to the date noted.*

Each state/district has its own requirements. Applicants for common-law recognition may not be married to another person.

If you live in one of these states and wish to obtain company benefits or travel privileges for your common-law spouse, please submit these three documents:

1. **Affidavit** (attached) –Requires a notary to verify signatures, sign and affix a seal.
2. **Identification Sheet** (attached) - This provides identification of yourself and your common law spouse.
3. **Proof of Common-Law Marriage** – Please submit one of the following:
 - a. A certified court order, on court stationery, signed by a judge, ruling that you and your spouse (by name) have a valid common-law marriage under the laws of the state in which you reside.
 - b. An official declaration form issued by some states to register an informal marriage. Please contact your attorney if you have any questions on obtaining a court order. The company's legal staff is not authorized to offer legal advice on personal matters.)
 - c. If you and your spouse filed a joint tax return, you may obtain a copy of a prior year's tax return from the IRS, stamped/indicated as a true copy by the IRS. The tax return must show that you and your common-law spouse claim each other as husband and wife.

We cannot accept any other form of proof of common-law marriage.

If your request is approved, information will be sent to your network/claims administrator for eligibility of your common-law spouse's coverage.

STATE OF) _____)

COUNTY OF) _____)

:SS.

AFFIDAVIT

_____ AND _____ being duly sworn,
depose and say:

1. That by mutual assent they entered into a non-solemnized common-law marriage in the State of _____ on or about _____.
2. That they were competent to enter into such a marriage:
3. That neither was married to another person at that time;
4. That at the time of contracting their common-law marriage in the State of _____, they did then have a bona fide intention to create and enter into a legal marriage;
5. That they now live together in the State of _____, which would recognize their marriage, and they continue to hold themselves out to the public to be husband and wife;
6. That they recognize that such common-law marriage is as binding as a statutory marriage, and carries with it all marital rights and duties and can only be dissolved by divorce during the life of the parties;
7. That they understand an employee who obtains or attempts to obtain Company benefits or travel privileges for another person by deceitful or fraudulent means, including, without limitations, conduct by an employee which confers or attempts to confer dependency or family member status upon such other person for the primary purpose of meeting the eligibility requirements of the company, will be subject to discipline up to and including discharge by the Company, reimbursement at full fare and prosecution for violation of the applicable federal laws.
8. That the employee understands that if a Company-approved common-law marriage relationship is terminated, other than through divorce, annulment or death, the employee will be required to reimburse the company or the applicable employee benefit plan in full for a) any medical or dental expenses paid by the employee benefits plan for the common-law spouse and b) will be required to reimburse the company at the lowest unrestricted full-fare for any travel privileges used by the common-law spouse.

Employee signature: _____

Spouse signature: _____

Sworn to me this _____ day of _____, 20____

**American Airlines Benefit Service Center
P.O. Box 661052
Dallas, TX 75266-1052**

COMMON-LAW MARRIAGE IDENTIFICATION FORM

Please print or type the following identification information and submit this form with your application for common-law marriage recognition.

(1) EMPLOYEE IDENTIFICATION:

- Your Full Name _____
- Your Employee Number _____
- Job Title _____
- Work Location (department/city) _____
- Station Number _____
- Branch Number _____
- Mail Drop Number (if applicable) _____

(2) SPOUSE IDENTIFICATION:

- Full Name of Common-Law Spouse _____
- Spouse's Social Security Number _____
- Spouse's Date of Birth _____

**American Airlines Benefit Service Center
P.O. Box 661052
Dallas, TX 75266-1052**