

**SUMMARIES OF MATERIAL MODIFICATIONS FOR THE
US AIRWAYS, INC. PILOT DISABILITY PLAN
EFFECTIVE JANUARY 1, 2016 AND JANUARY 1, 2017**

TABLE OF CONTENTS

SUMMARY OF MATERIAL MODIFICATIONS FOR THE US AIRWAYS, INC. PILOT DISABILITY PLAN (EFFECTIVE JANUARY 1, 2016).....	1
SUMMARY OF MATERIAL MODIFICATIONS FOR THE US AIRWAYS, INC. PILOT DISABILITY PLAN (EFFECTIVE JANUARY 1, 2017).....	4

**SUMMARY OF MATERIAL MODIFICATIONS FOR THE
US AIRWAYS, INC. PILOT DISABILITY PLAN
EIN/PN: 53-0218143/512**

EFFECTIVE JANUARY 1, 2016

IMPORTANT NOTICE: THIS SUMMARY OF MATERIAL MODIFICATIONS APPLIES TO EMPLOYEE PARTICIPANTS WHO ARE ENROLLED IN THIS PILOT DISABILITY PLAN. IF YOU ARE NOT ENROLLED IN THIS PILOT DISABILITY PLAN, THIS PILOT DISABILITY PLAN SUMMARY OF MATERIAL MODIFICATIONS DOES NOT APPLY TO YOU, AND SHOULD NOT BE CONSTRUED TO MEAN YOU HAVE COVERAGE UNDER THIS PLAN.

Section 104 of the Employee Retirement Income Security Act of 1974 (“ERISA”) directs the administrator of an ERISA-covered plan to furnish to participants (and beneficiaries receiving benefits under the plan) a summary of any material modifications to the plan (the “SMM”) within 210 days following the end of the plan year in which the change was adopted. This summary describes certain changes to the US Airways, Inc. Pilot Disability Plan (the “Plan”) that were effective January 1, 2016. This SMM, modifies the Summary Plan Description (the “SPD”), restated as of January 1, 2013. You should keep this SMM with the SPD and other SMMs you previously received for future reference.

The following changes to the SPD are **effective January 1, 2016**, unless otherwise indicated:

Effective January 1, 2016, replace the Plan name throughout the document with “American Airlines, Inc. Pilot Disability Plan for Certain Legacy Employees.”

ELIGIBILITY

Effective January 1, 2016, please replace the eligibility criteria with the following:

You are eligible to participate in the Plan if you are:

- An active, full-time or part-time employee of American Airlines, Inc. who was a pilot employee of US Airways, Inc. as of March 31, 2014.

PLAN ADMINISTRATION

PLAN SPONSOR

Effective January 1, 2016, replace the name, address, and telephone number of the Plan sponsor with the following:

American Airlines, Inc., or its authorized delegate

Mailing address:
Mail Drop 5141-HDQ1
P.O. Box 619616
DFW Airport, TX 75261-9616

Street address (do not mail to this address):
4333 Amon Carter Blvd.
Fort Worth, Texas 76155

PLAN ADMINISTRATOR

Effective January 1, 2016, replace the name, address, and telephone number of the Plan Administrator with the following:

American Airlines, Inc., or its authorized delegate

Mailing address:
Mail Drop 5141-HDQ1
P.O. Box 619616
DFW Airport, TX 75261-9616
General Phone: 1-800-433-7300

American Airlines, Inc. has delegated certain administrative functions to Aon Hewitt, including answering questions on behalf of American Airlines, Inc. They can be reached at: 1-800-860-6178

Street address (do not mail to this address):
4333 Amon Carter Blvd.
Fort Worth, Texas 76155

AGENT FOR SERVICE OF LEGAL PROCESS

Effective January 1, 2016, replace the name, address, and telephone number of the agent for service of legal process with the following:

Managing Director, Health and Wellness
American Airlines, Inc.

Mailing address:
Mail Drop 5126-HDQ1
P.O. Box 619616
DFW Airport, TX 75261-9616

Express Delivery address:
4333 Amon Carter Blvd.
Fort Worth, TX 76155

IDENTIFICATION NUMBERS

Effective January 1, 2016, replace the Employer Identification Number (EIN) with the following:
13-1502798.

**END OF SUMMARY OF MATERIAL MODIFICATIONS FOR THE
US AIRWAYS, INC. PILOT DISABILITY PLAN
EFFECTIVE JANUARY 1, 2016
EIN/PN: 53-0218143/512**

**SUMMARY OF MATERIAL MODIFICATIONS FOR THE
AMERICAN AIRLINES, INC. PILOT DISABILITY PLAN FOR CERTAIN LEGACY
PILOTS**

EIN/PN: 53-0218143/512

EFFECTIVE JANUARY 1, 2017

IMPORTANT NOTICE: THIS SUMMARY OF MATERIAL MODIFICATIONS APPLIES TO EMPLOYEE PARTICIPANTS WHO ARE ENROLLED IN THIS PILOT DISABILITY PLAN. IF YOU ARE NOT ENROLLED IN THIS PILOT DISABILITY PLAN, THIS PILOT DISABILITY PLAN SUMMARY OF MATERIAL MODIFICATIONS DOES NOT APPLY TO YOU, AND SHOULD NOT BE CONSTRUED TO MEAN YOU HAVE COVERAGE UNDER THIS PLAN.

Section 104 of the Employee Retirement Income Security Act of 1974 (“ERISA”) directs the administrator of an ERISA-covered plan to furnish to participants (and beneficiaries receiving benefits under the plan) a summary of any material modifications to the plan (the “SMM”) within 210 days following the end of the plan year in which the change was adopted. This summary describes certain changes to the American Airlines, Inc. Pilot Disability Plan for Certain Legacy Pilots (the “Plan”) that are effective January 1, 2017. This SMM, along with the 2016 SMM provided to you, modifies the Summary Plan Description (the “SPD”), restated as of January 1, 2013. You should keep this SMM with the SPD and other SMMs you previously received for future reference.

The following changes to the SPD are **effective January 1, 2017**, unless otherwise indicated:

Effective January 1, 2017, the Third Party Administrator of the Plan will be MetLife:

MetLife Disability
P.O. Box 14590
Lexington, KY 40511-4590
1-888-533-6287
FAX: 1-800-230-9531

**END OF SUMMARY OF MATERIAL MODIFICATIONS FOR THE
AMERICAN AIRLINES, INC. PILOT DISABILITY PLAN
FOR CERTAIN LEGACY PILOTS
EFFECTIVE JANUARY 1, 2017
EIN/PN: 13-1502798**