

AMERICAN AIRLINES, INC. ANNUAL BENEFITS NOTICE UNDER THE WOMEN'S HEALTH AND CANCER RIGHTS ACT December 15, 2014

In compliance with the Women's Health and Cancer Rights Act, this annual notice provides you with information about the coverages available to participants and their eligible dependents under the following employee benefit plans:

- Group Life and Health Benefits Plan for Employees of Participating AMR Corporation Subsidiaries (referred to as the "Plan")
- Group Life and Health Benefits Plan for Retirees of Participating AMR Corporation Subsidiaries (referred to as the "Retiree Medical Plan")
- Supplemental Medical Plan for Employees of Participating AMR Corporation Subsidiaries
- TWA Retiree Health and Life Benefits Plan.

These plans provide coverage for reconstructive surgery, as follows:

- Reconstruction of the breast on which a mastectomy was performed;
- Surgery or reconstruction of the other breast to produce a symmetrical appearance;
- Services in connection with other complications resulting from a mastectomy, such as treatment of lymphedemas; and
- Prostheses.

This information is also available in your Employee Benefits Guides and Retiree Benefits Guides – in both the CD-ROM version (if applicable to your work group) sent to you in December, 2014, and via <u>my.aa.com</u>.

END OF ANNUAL BENEFITS NOTICE UNDER THE WOMEN'S HEALTH AND CANCER RIGHTS ACT