

**FIRST AMENDMENT
TO THE
US AIRWAYS, INC. FLIGHT ATTENDANT LONG TERM DISABILITY PLAN**

The US Airways, Inc. Flight Attendant Long Term Disability Plan (the “Plan”), amended and restated effective February 28, 2013, is hereby amended effective January 1, 2016 as follows:

1. Section 1.2 of the Plan shall be amended by changing the definition of “**Employer**” as follows:

“**Employer**” means American Airlines, Inc. and any successor thereto.”

2. Section 1.2 of the Plan shall be amended by changing the definition of “**Plan**” as follows:

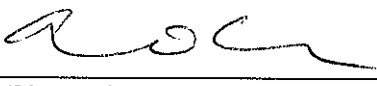
“**Plan**” means the American Airlines, Inc. Flight Attendant Disability Plan for Certain Legacy Employees, as amended from time to time.”

3. In all other respects, the Plan is hereby ratified and affirmed.

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IN WITNESS WHEREOF, the Company has caused this First Amendment to be executed this 18th day of December, 2015.

US AIRWAYS, INC.

By: 

Elise Eberwein
Executive Vice President, People and Communications