

**SUMMARY OF MATERIAL MODIFICATIONS FOR THE
US AIRWAYS, INC. HEALTH CARE PLAN
FOR PILOTS AND FLIGHT ATTENDANTS DOMICILED IN PHOENIX, ARIZONA
EIN/PN: 53-0218143/515**

Section 104 of the Employee Retirement Income Security Act of 1974 (“ERISA”) directs the administrator of an ERISA-covered plan to furnish to participants (and beneficiaries receiving benefits under the plan) a summary of any material modifications to the plan (the “SMM”) within 210 days following the plan year in which the change was adopted. This summary describes certain changes to the US Airways, Inc. Health Care Plan for Pilots and Flight Attendants Domiciled in Phoenix, Arizona (the “Plan”) provided for **Flight Attendants** domiciled in Phoenix, Arizona. This SMM modifies the Summary Plan Description (the “SPD”), revised as of January 1, 2013. You should keep this SMM with the SPD you previously received for future reference.

The following changes to the SPD are **effective July 1, 2013**, unless otherwise indicated:

Section II: General Plan Information

Enrolling in The Plan (SPD, Page 20)

Replace the first paragraph of this section with the following:

You and your eligible dependents are eligible for coverage on the first day of the month after you complete 90 days of Active Service. Effective July 1, 2013, you and your eligible dependents are eligible for coverage as of your date of hire or July 1, 2013, whichever is later. As a new employee, you must, unless otherwise specified, properly complete the enrollment process through the enrollment administrator no later than 31 days from the date you become eligible for coverage under the Plan.

When Coverage Begins (SPD, Page 22)

Replace the first paragraph of this section with the following:

For those plans in which you must complete an enrollment process, your coverage will begin as of your date of hire or July 1, 2013, whichever is later, provided that you enroll within 31 days from the date you become eligible for coverage. For those plans in which you are automatically enrolled, you will be automatically enrolled as of your date of hire or July 1, 2013, whichever is later.

Section V: Vision Plans

Enrolling in The Plan And Your Cost For Coverage (SPD, Page 79)

Replace Coverage Begins for Buy-Up with the following:

On your date of hire or July 1, 2013, whichever is later, provided you have completed the enrollment process.

Coverage For Dependents (SPD, Page 79)

Replace Dependent’s Coverage Begins for Buy-Up with the following:

On your date of hire or July 1, 2013, whichever is later, provided you have completed the enrollment process.

Section VI: EAP/Behavioral Health Plan

Enrolling in The Plan And Your Cost For Coverage (SPD, Page 81)

Replace Your Coverage Begins... for EAP with the following:

Automatically begins on your date of hire or July 1, 2013, whichever is later. There are no enrollment forms to complete.

Replace Your Coverage Begins... for Behavioral Health with the following:

On your date of hire or July 1, 2013, whichever is later, *provided you have enrolled in a Company-sponsored medical plan.*

Section VII: Flexible Benefits Plan

Enrolling in The Plan (SPD, Pages 89-90)

Flexible Spending Accounts

Replace the first sentence of this section with the following:

As a new employee, you can enroll in the FSAs as of your date of hire or July 1, 2013, whichever is later (“Benefit Eligibility Date”).

For Additional Information

To request additional information regarding this summary, please contact BenefitsUS Customer Service 1-888-860-6178.