

**AMENDMENT FOUR TO THE
AMERICAN AIRLINES, INC. PILOT LONG TERM DISABILITY PLAN
(Plan established February 1, 2004)
December 3, 2013**

This Amendment Four to the American Airlines, Inc. Pilot Long Term Disability Plan (the plan having been established on February 1, 2004, and herein referred to as the "Plan") is adopted on this 3rd day of December, 2013, and is effective as of August 1, 2013. Capitalized terms not defined herein shall have the meanings given to such terms in the Plan.

1. Section I: Definitions

Item B defines "Administrator" as the Company. This has been inclusive of both plan and claim administration. This reference and definition are hereby changed to read as follows:

"Plan Sponsor /Administrator" means the Company.

It is also necessary to add a new definition to this section as Item FF, as follows:

"Claim Administrator" means the third party claim administrator duly authorized and appointed by mutual agreement between the Company and the Association. (Should there later be a change in the Claim Administrator, then "Claim Administrator" means the successor(s) in title).

2. Section V: Disability Benefit Eligibility, Item C

The current Plan language that reads as follows:

Verification of a Pilot Employee's Disability shall be established by the corporate medical director of the Company (the "Corporate Medical Director") through claims procedures agreed to between the Company and the Association. Any disability may be subject to re-verification, when appropriate, every 90 days.

This Plan language is revised as follows:

Verification of a Pilot Employee's Disability shall be established by the Claim Administrator through claims and procedures agreed to by the Company, the Association, and the Claim Administrator. Any disability may be subject to re-verification, when appropriate, every 90 days.

3. Section VIII: Pilot Employee Administrative Provisions, Item E 6

The current Plan language reads as follows:

If, at the end of the eighteen (18) months of payments, the Pilot Employee has not shown progress toward recovery as determined by the Corporate Medical Director, all Disability benefits terminate.

The Plan language is revised as follows:

If, at the end of the eighteen (18) months of payments, the Pilot Employee has not shown progress toward recovery as determined by the Claim Administrator, all Disability benefits terminate.

4. Section VII: Company Administrative Provisions, Item (2)

The current Plan language reads as follows:

Powers of the Administrator. The Administrator shall possess authority to control and manage the operation and administration of the Plan, as provided herein.

The Plan language is revised as follows:

Powers of the Plan Sponsor/Administrator. The Plan Sponsor/Administrator shall possess authority to control and manage the operation and administration of the Plan, as provided herein. The Plan Sponsor/Administrator shall oversee the duties and performance of the Claim Administrator.

Powers of the Claim Administrator. The Claim Administrator shall possess the authority to control and manage the claim operation and claim administration of the Plan.

5. Section VII: Company Administrative Provisions, Item 4 (h)

The current Plan language reads as follows:

To exercise any and all functions of the Administrator of the Plan as set forth herein.

The Plan language is revised as follows:

To exercise any and all functions of the Plan Sponsor/Administrator as set forth herein.

6. Section VII: Company Administrative Provisions, Item F, Second Paragraph

The current Plan language reads as follows:

Any director, officer, or employee of the Company may act in more than one fiduciary under the Plan and the Administrator may employ one or more persons to render advice to any director, officer, or employee of the Company, with respect to such individual's responsibilities under the Plan.

The Plan language is revised as follows:

Any director, officer, or employee of the Company may act in more than one fiduciary under the Plan and the Plan Sponsor/Administrator may employ one or more persons to render advice to any director, officer, or employee of the Company, with respect to such individual's responsibilities under the Plan.

7. Section VII: Company Administrative Provisions, Item G, First Paragraph

The reference to "Administrator" changes to "*Plan Sponsor/Administrator*".

8. Section VII: Company Administrative Provisions, Item G, Second Paragraph

The reference to "Administrator" changes to "*Plan Sponsor/Administrator*".

9. Section VII: Company Administrative Provisions, Item H

The references to "Administrator" change to "*Plan Sponsor/Administrator*".

10. Section VIII: Pilot Employee Administrative Provisions, Item A

The references to "Administrator" change to "*Plan Sponsor/Administrator*".

11. Section VIII: Pilot Employee Administrative Provisions, Item B

The references to "Administrator" change to "*Plan Sponsor/Administrator*".

12. Section VIII: Pilot Employee Administrative Provisions, Items C(1), C(2), C(3), C(4)

The references to "Administrator" change to "*Plan Sponsor/Administrator*".

13. Section VIII: Pilot Employee administrative Provisions, Item D

The references to "Administrator" change to "*Plan Sponsor/Administrator*".

14. Section VIII: Claims Filing Procedure, Item E, First Paragraph

Reference to “Administrator” changes to “*Claim Administrator*”.

15. Section VIII: Claims Filing Procedure, Item E, Second Paragraph

References to “Administrator” change to “*Claim Administrator*”.

16. Section VIII: Claims Filing Procedure, Item E, Second Paragraph

The current Plan language reads as follows:

The Administrator will provide notifications and/or payments directly to the Disabled Pilot Employee based on the last known address.

The Plan language is revised as follows:

The Claim Administrator will provide notifications directly to the Disabled Pilot, and to the Company for payment of disability benefits. The Company will provide payments directly to the Disabled Pilot Employee based on his last known address.

17. Section VIII: Claims Filing Procedure, Item E, Third Paragraph

The reference to “Administrator” changes to “*Claim Administrator*”.

18. Section VIII: Claims Filing Procedure, Item E, Fourth Paragraph

References to “Administrator” change to “*Claim Administrator*”.

19. Section VIII: Appeal and Review of Disability Claims, Item F(3)

Reference to “Administrator” changes to “*Plan Sponsor/Administrator*”.

20. Section VIII: Appeal and Review of Disability Claims, Item F(7)

The reference to “Administrator” changes to “*Plan Sponsor/Administrator*”.

21. Section VIII: Appeal and Review of Disability Claims, Item (F9)

The reference to “Administrator” changes to “*Plan Sponsor/Administrator*”.

22. Section VIII: General Administration—Finality of Decisions, Item G(2)

The reference to “Administrator” changes to “*Plan Sponsor/Administrator and/or Claim Administrator*”.

- 23. Section VIII: General Administration—Finality of Decisions, Last Paragraph**
The reference to “Administrator” changes to “*Plan Sponsor/Administrator and/or Claim Administrator*”.
- 24. Section IX: Fiduciaries’ Duties, Item A(3)**
The reference to “Administrator” changes to “*Plan Sponsor/Administrator*”.
- 25. Section IX: Fiduciaries’ Duties, Item B(3)**
The reference to “Administrator” changes to “*Plan Sponsor/Administrator*”.
- 26. Section IX: Fiduciaries’ Duties, Item C(1)**
The references to “Administrator” change to “*Plan Sponsor/Administrator*”.
- 27. Section IX: Fiduciaries’ Duties, Item C(2)(a)**
The reference to “Administrator” changes to “*Plan Sponsor/Administrator*”.
- 28. Section IX: Fiduciaries’ Duties, Item E(3)**
The reference to “Administrator” changes to “*Plan Sponsor/Administrator*”.
- 29. Section IX: Fiduciaries’ Duties, Item E(4)**
The reference to “Administrator” changes to “*Plan Sponsor/Administrator*”.
- 30. Section IX. Fiduciaries’ Duties, Item I, First Paragraph**
The reference to “Administrator” changes to “*Plan Sponsor/Administrator*”.
- 31. Section IX: Fiduciaries’ Duties, Item K**
The reference to “Administrator” changes to “*Plan Sponsor/Administrator*”.
- 32. General Information About the Plan, Your Rights Under ERISA**
The references to “Plan Administrator” change to “*Plan Sponsor/Administrator*”.

33. General Information About the Plan, Your Rights Under ERISA, For General Information, Contact

Web Address changes to my.aa.com . *Online chat is available on this site, also.*

34. Plan Information, Agent for Service of Legal Process

“Managing Director, Employee Services” changes to

*Managing Director, Health and Welfare
American Airlines, Inc.*

Mailing Address:

*PO BOX 619616
Mail Drop #5126, HDQ1
DFW Airport, TX 75261-9616*

Street Address:

*4333 Amon Carter Boulevard
Mail Drop #5126-HDQ1
Fort Worth, TX 76155*

35. Plan Information

An entry is made immediately following the Agent for Service of Legal Process, and should read as follows:

Claim Administrator:

*Harvey Watt & Company
PO BOX 20787
Atlanta, GA 30320*

IN WITNESS WHEREOF, American Airlines, Inc. hereby adopts this Amendment Four to the American Airlines, Inc. Pilot Long Term Disability Plan (established February 1, 2004), effective as of the date referenced in the first paragraph of this Amendment.

AMERICAN AIRLINES, INC.

BY: _____
Laura Einspanier, Vice President, Employee Relations
Chair, Pension Benefits Administration Committee

BY: _____
Brian J. McMenemy, Vice President and Controller
Member, Pension Benefits Administration Committee

BY: _____
Peter M. Warlick, Vice President, Treasury
Member, Pension Benefits Administration Committee

BY: _____
Carolyn E. Wright, Vice President, Customer Planning
Member, Pension Benefits Administration Committee