

## **2016 SUMMARY ANNUAL REPORT FOR US AIRWAYS, INC. HEALTH AND WELFARE BENEFIT PLANS**

Following are the 2016 Summary Annual Reports (“SAR”) for the US Airways, Inc. health and welfare benefit plans. These reports are provided to you in accordance with the Employee Retirement Income Security Act of 1974 (“ERISA”). Please note that while all plans are listed, this is not meant to imply that you have a benefit under each plan. You are entitled to a benefit only under the plan(s) in which you were eligible to participate in 2016. The Summary Annual Reports for the US Airways, Inc. pension/401(k) plans will arrive under separate cover.

To obtain a copy of the full annual report, or any part thereof, contact us by phone by calling the American Airlines, Inc. Benefits Service Center at 888-860-6178.

You also have the legally protected right to examine the annual report at the headquarters office of American Airlines, 4333 Amon Carter Boulevard, MD 5134-HDQ1, Fort Worth, TX, 76155, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington D.C. 20210.

- I. Summary Annual Report for US Airways, Inc. Health Care Plan for Pilots and Flight Attendants Domiciled in Phoenix, AZ, EIN #53-0218143, Plan #515, for the Plan Year Beginning on January 1, 2016 and Ending on December 31, 2016**  
This plan was merged into the US Airways, Inc. Health Benefit Plan. See IV below for further information.
- II. Summary Annual Report for US Airways, Inc. Life Insurance Plan, EIN #53-0218143, Plan #511**  
In 2016, this plan was merged with the US Airways, Inc. Group Life and Disability Plan. Please see item III for further information.
- III. Summary Annual Report for US Airways, Inc. Group Life and Disability Plan, EIN #53-0218143, Plan #516, for the Plan Year Beginning on January 1, 2016, and Ending on December 31, 2016**  
This plan has contracts with Metropolitan Life Insurance Company to pay temporary disability, long term disability, and life insurance claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2016 were \$21,089,005.
- IV. Summary Annual Report for US Airways, Inc. Health Benefit Plan, EIN #53-0218143, Plan #501, for the Plan Year Beginning on January 1, 2016 and Ending on December 31, 2016**  
The plan has contracts with UnitedHealthcare Insurance Company, Kaiser Foundation Health Plan, Inc., Hyatt Legal Plans, Inc., Unum Life Insurance Company of America, and Metropolitan Life Insurance Company, to pay EAP, HMO contract, long term care insurance, legal services, and VWB and VMB (accident) claims incurred under the terms of the plan. Total premiums paid for the plan year ending December 31, 2016 were \$1,370,103
- V. Summary Annual Report for American Airlines, Inc. Pilot Disability Plan for Certain Legacy Pilots (formerly known as the US Airways, Inc. Pilot Disability Plan), EIN #53-0218143, Plan #512, for the Plan Year Beginning on January 1, 2016 and Ending on December 31, 2016**  
The value of plan assets, after subtracting liabilities of the plan, was \$678 as of December 31, 2015, compared to \$152,040 as of January 1, 2016. During the year, the plan experienced a decrease in net assets of \$. This decrease includes unrealized appreciation and depreciation of the value of plan assets; that is, the difference between the value of the plan’s assets and the end of the year and the value of the plan’s assets at the beginning of the year, or the cost of plan assets acquired during the year. During the plan year, the plan had a total income of \$16,641,967, including earnings on investments of \$2,680. The plan had total expenses of \$16,793,329. These plan expenses included benefit payments of \$16,371,076 to participants.
- VI. Summary Annual Report for US Airways, Inc. Health Options Plan, EIN #53-0218143, Plan #514, for the Plan Year Beginning on January 1, 2016 and Ending on December 31, 2016**  
This Plan closed on December 31, 2014, and after claim runoffs were paid from the plan, by December 31, 2016, there were no participants in the plan and no assets remained in the plan. The 2016 plan filing with the US Department of Labor is the final filing for this plan.

**VII. Summary Annual Report for US Airways, Inc. Test Flight Accidental Death Plan, EIN #53-0218143, Plan #506, for the Plan Year Beginning on January 1, 2016 and Ending on December 31, 2016**

Pilots' coverage under this plan has been replaced by American Airlines, Inc.-sponsored plan from Metropolitan Life Insurance Company, with 100% of the premiums are paid by American Airlines, Inc. general assets. There were no participants in the plan as of December 31, 2016.

**VIII. Summary Annual Report for US Airways, Inc. Flight Attendant Long Term Disability Plan, EIN #53-0218143, Plan #507, for the Plan Year Beginning on January 1, 2016 and Ending on December 31, 2016**

This plan is funded entirely from general assets of the plan sponsor/administrator. Employees do not make contributions for this coverage.

**IX. Summary Annual Report for the US Airways, Inc. Pilots Dependents' Survivors Income and Welfare Plan, EIN #53-0218143, Plan #502, for the Plan Year Beginning on January 1, 2016 and Ending on December 31, 2016**

The plan has a contract with Metropolitan Life Insurance Company of America to pay life insurance claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2016 were \$6,135,882.

The value of plan assets, after subtracting liabilities of the plan, was \$646,880 as of December 31, 2016, compared to \$638,648 as of January 1, 2016. This increase includes unrealized appreciation and depreciation of plan assets; that is, the difference between the value of the plan's assets at the end of the year, and the value of the plan's assets at the beginning of the year, or the cost of plan assets acquired during the year. During this plan year, the plan had a total income of \$4,137,280, including contributions from the employer of \$4,124,580, and earnings from investments of \$16,981. Total plan expenses were \$4,129,048. These expenses included administrative expenses of \$26,508 and \$4,102,540 in benefits paid to participants and beneficiaries.